The driver shortage is expected to reach six digits by 2028,* but you can count on Schneider drivers to always represent you and your brand. Because we don't hire drivers. We invest in them. When you keep highly trained drivers and third-party carriers happy, you can keep your customers happy too.

WORKING WITH THE BEST TO SERVE YOU BEST

Why We Choose the Best

WHAT IT TAKES TO DRIVE ORANGE

Vetting Drivers

To work for us, drivers must meet the following requirements:

- 21+ years old
- Complete certified driving school
- No prior positive DOT drug test
- Must pass DOT physical

Schneider Requires an Additional Three Weeks of Training and Orientation

- Must pass DOT drug test and Drug and Alcohol Clearinghouse requirements
- Schneider additionally requires hair testing for illegal substances
- No disqualifying offenses
- Must pass physical function test based on work type

Schneider Bulk Drivers Undergo Additional Training

Safely transporting your cargo is our top priority, and our vetting process ensures that only the most qualified drivers are selected.

QUALIFYING CARRIERS

Third-Party Carrier Minimum

- Sign our standard carrier agreement
- Have an active authority with DOT
- Be in business for a minimum of six months
- Provide Schneider with a list of contracted trucks for proof of insurance
- Meet our higher than minimum insurance requirements
- Never give assigned loads to other carriers
- Use third-party tools to review any complaints about performance
- Have no history of prior safety or performance issues, no rebranding a previous business under a new name
- Be validated through the IRS
- Comply continuously; our API feed places a "Do Not Load" status on carriers who fall out of compliance

DO THE LITTLE THINGS

Be flexible

- Pick up and deliver on time
- Offer flexible scheduling
- Make sure drivers are well-rested

Be clean

- Provide clean facilities and places to relax or freshen up
- Make check-in and check-out efficient
- Open pickup and delivery times
- Offer weekend pickup and delivery
- Drop and hook freight
- Preload containers

Our rigorous vetting standards are what separate the best drivers and third-party carriers from the rest. No matter the circumstances, your freight will be delivered on time and on-brand.

Sources:

*American Trucking Associations 2019

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